

Springboard English Textual Power Senior

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don't permit your organization to be lulled into complacency after recovering from a tough recession explore what's necessary to improve the performance of your organization including the development of leaders at all levels who will use their full capabilities to boost collective results the high performance organization model identifies the steps needed to diagnose what will be required to achieve the strategic outcomes you define as success it shows which levers will move the organization in the direction you decide is critical this book contains more than just theory here you'll find case studies of local governments demonstrating how commonwealth centers for high performance organizations cchpo model has been applied in the past to improve performance you will learn how employees emerged as leaders to identify and tackle problems developed the tools needed and organized their thoughts to work through solutions which could be applied effectively without the traditional bureaucratic hassle these examples show how a supportive values based work culture can be cultivated to expand thinking power by increasing discretionary effort from all levels of the organization engaged employees can be leaders who refocus your services improve your processes save money and solve problems your organization can benefit from the full range of talents skills and abilities that often lie untapped but become accessible through the principles of the high performance organization model this model will be an indispensable tool for any person looking to make significant improvements throughout their organization the detailed case studies and easy to follow model created by the commonwealth center for high performance organizations make for a pleasantly informative guide that will give a special advantage to readers who implement their standards

the coaching manager developing top talent in business offers a tested approach to developing top performers while most coaching books focus

on performance problems the coaching manager presents a developmental coaching methodology that that managers can use to help skilled and competent employees excel to even higher levels experience greater engagement with their organizations and at the same time promote their personal development it is based on the experience of practicing managers drawing on research teaching and consulting contacts with over 4000 leaders from all business disciplines who use coaching in their work clearly written without jargon specific coaching techniques are illustrated through the use of short case studies and self assessment exercises that will help the reader learn to apply the principles of the coaching manager quickly the second edition has been updated with new ideas and cases that will show how developmental coaching can be integrated with all phases of the talent management process

this book presents a novel methodological framework for analysing governmental discourse it involves combining pragmatist perspectives on language with computational sociolinguistics and large language models llms the first half discusses traditional critical approaches to investigating discursive practices principally those employing critical discourse analysis cda and those based on methods developed by michel foucault these are critiqued in terms of pragmatist views on meaning which are rarely taken up in this area it is argued that to understand the grounding of social structures and power relations in discourse we must begin with a systematic account of how meaning is contextually fixed it is proposed that a pragmatist reading of foucault s arguments about governmentality offers a productive framework for discourse analysis to illustrate the advantages of this framework the book presents a case study of the british government s adoption of resilience sustainability and wellbeing discourses in the period 2000 2020 a dataset of 179 million tokens sampled from approximately 170 000 government documents is used to illustrate how this framework can be combined with natural language processing nlp to make robust inferences this study will be of interest to both sociologists interested in language and in the methodological potential of recent developments in nlp importantly the book

demonstrates how llms can be harnessed to bring new perspectives to long standing sociological questions

encounters whether first or subsequent or whether cultural economic or ideological mark the beginning of an acquaintance and measure both similarities and differences what happens after an opening encounter is the topic of citizens of the world adapting in the eighteenth century taking as its point of embarkation awareness of the mutuality of foreignness of the unfamiliarity that characterizes all parties to a meeting of the minds ways or traditions this exploratory volume considers the many approaches and strategies to adaptation in the enlightenment and the long and complex process of reciprocal adjustment that created this enthusiastically outgoing era internationally the eight essays of this volume examine four varieties of adaptation the interdisciplinary in which expanding realms of knowledge collide but cooperate the transnational in which longstanding traditions merge and hybridize the gendered in which personal identity and public pursuits negotiate and the general in which the adapting mentality energizes unprecedented efforts at ingenious recombination whether in cast and fired pottery or aboard imagined airships adaptation the authors in this volume demonstrate all but defines a century in which the all but implies perpetual adjustment to everything else

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in writing genres amy j devitt examines genre from rhetorical social linguistic professional and historical perspectives and explores genre s educational uses making this volume the most comprehensive view of genre theory today writing genres does not limit itself to literary genres or to ideas of genres as formal conventions but additionally provides a theoretical definition of genre as rhetorical dynamic and flexible which allows scholars to examine the role of genres in academic professional and social communities writing genres demonstrates how genres

function within their communities rhetorically and socially how they develop out of their contexts historically how genres relate to other types of norms and standards in language and how genres nonetheless enable creativity devitt also advocates a critical genre pedagogy based on these ideas and provides a rationale for first year writing classes grounded in teaching antecedent genres

this book considers how law is always enacted or performed in ways that can be analyzed in relation to fiction theatre and other dramatic forms of necessity lawyers and judges need to devise techniques to make rules respond situationally the performance of law supplements or it extends the reach of the law as written and in this respect the act of lawyering is in many ways an instantiation of acts often associated with for example literature and the plastic and performing arts combining legal theory and legal practice this book maintains that the modes of enquiry found in and applied to novels paintings and plays can help us understand how things like legal arguments and trials work or don t as such and through the examination of a wide range of both historical and fictional legal cases the book pursues an interdisciplinary analysis of how law is performed and moreover how legal performances can be accomplished ethically this book will appeal to scholars and students in sociolegal studies legal theory and jurisprudence as well as those teaching and training in legal practice

the purpose is to automate a breadboard level power management and distribution pmad system which possesses many functional characteristics of a specified space station power system the automation system was built upon 20 khz ac source with redundancy of the power buses there are two power distribution control units which furnish power to six load centers which in turn enable load circuits based upon a system generated schedule the progress in building this specified autonomous system is described automation of space station module pmad was accomplished by segmenting the complete task in the following four independent tasks 1 develop a detailed approach for pmad automation

2 define the software and hardware elements of automation 3 develop the automation system for the pmad breadboard and 4 select an appropriate host processing environment

the new economic diplomacy fifth edition explores how states conduct their external economic relations make domestic decisions negotiate internationally and how these processes interact it provides the reader with an understanding of and the means with which to analyse the processes of decision making and negotiation in international economic relations and clarifies our understanding of economic diplomacy and how it can be understood as consisting of commercial diplomacy negotiating international cooperation economic statecraft and economic sanctions to capture the emergence of new trends and the intensification of old ones this new edition focuses on responses to geopolitics in economic diplomacy the intensification of domestic pressures on decision making in international economic relations the weakening of multilateralism and emergence of a multipolar system the continued importance of policy processes in responding to these challenges and case studies to illustrate how this economic diplomacy is affected by different domestic and international settings this book will be of interest to scholars and students of the decision making processes in foreign economic policy including those studying international relations government politics and economics it will also appeal to practitioners those working in ngos and others wishing to understand how decisions are taken and negotiations conducted

political scandals have always demonstrated the capacity of our executive officials for self inflicted injuries and the clinton administration was no exception unilateral warmaking claims of executive privilege and immunity and last minute pardons all tested the limits of presidential power while the excesses of the special prosecutor cast doubts on available remedies for eight years republicans and democrats engaged in

guerrilla warfare aimed at destroying the careers and lives of their adversaries while tests of presidential power were resolved by the courts resulting in a reshaping of the scope and power of the presidency itself this book examines the many controversial and important battles that led to the shrinking of the presidency under the law during the clinton administration located at the intersection of law and politics it helps readers understand the dramatic changes that took place in the relationship of presidential power to the law during the clinton years and shows how one president's actions and congressional and legal reactions to them have altered presidential prerogatives in ways that his successors cannot ignore the presidency and the law offers an assessment of changes in constitutional and legal understanding of the american presidency exploring such topics as war power executive privilege pardon power impeachment executive immunity independent counsel and campaign finance in examining these collisions between president and the law its distinguished contributors bring the lessons of watergate and iran contra into the clinton era and contribute to a madisonian view that presidents should not operate outside statutory and constitutional constraints while the essays offer several criticisms of that administration's exercise of power and its interpretation of constitutional provisions and law many of the authors have been supportive of clinton and his policy pursuits and all seek to examine the potential impact of the clinton administration without being predictive or legalistic they offer instead commentary analysis and criticism that examine the legality and constitutionality of president clinton's actions within a broader political and historical context the presidency is constitutionally weaker and politically more vulnerable than the office bill clinton assumed in 1993 and it remains to be seen what impact these changes will have on the presidency in the 21st century this book points the way to assessing that impact and is essential reading for anyone concerned with the future of our democracy

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